

IN HOUSE TEAM – IRREGULARITIES INVESTIGATED 01/03/14- 31/03/15 & B/F FROM 2013/14

Service Area	Irregularity Type	No. of cases investigated	No. of cases proven at 31/03/2015	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Environmental Services & Community Safety	Allegation of favouritism in recruitment and allocation of overtime B/F 2013/14	1	0	0		
	Allegation of benefit fraud B/F 2013/14	1	0	0		
	Allegation that employee does not have right to work	1	1	1	Dismissed	
	Allegation that employee involved in irregular SPD claim	1	1	1	Pending	
	Allegation that employee breached email policy	1	1	1	Resigned	
	Children's Service	Allegation of Benefit Fraud B/F 2013/14	1	1	1	Final Written Warning to stay on file for 24 months
	Allegation of favouritism in the awarding of work & failure to comply with School Finance Procedure Rules	1	1	1	Dismissed	

APPENDIX B

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Service Area	Irregularity Type	No. of cases investigated	No. of cases proven at 31/03/2015	No. of Officers subject to Disciplinary Investigation	Disciplinary Outcome	Value (£) (if known)
Housing Services	Allegation of irregular use of Council property	1	1	1	Dismissed	
	Allegation of making irregular declarations in third party homeless application	1	0	0		
	Allegation of mismanagement and theft of monies	1	0	0		
	Allegation of working whilst off sick	1	0	0		
Corporate Property & Major Projects	Alleged misuse of telephone	1	1	1	Warning	£448
Regeneration, Planning & Development	Allegation of gross negligence in managing a planning application	1	1	1	Dismissed	
TOTAL		13	8	8		£3,243